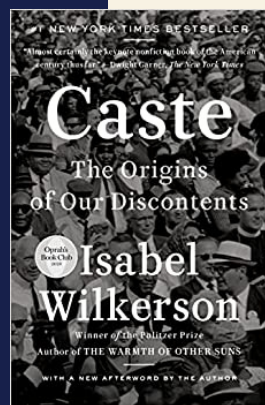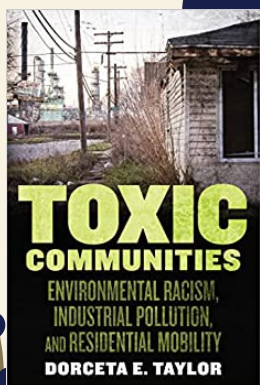# The Equity Alliance Group's Reading Suggestions

Caste: The Origins of Our Discontents

by Isabel Wilkerson - This book examines how systems of caste and hierarchy have shaped American society. It's a reexamination of what lies under the surface of ordinary lives and of American life today.
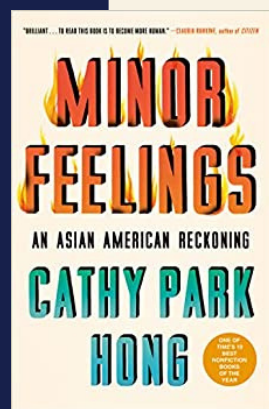
Toxic Communities: Environmental Racism, Industrial Pollution, and Residential Mobility

by Dorceta E. Taylor – This book explores the disproportionate exposure to environmental hazards and pollution faced by marginalized and low-income communities, particularly those populated by people of color.
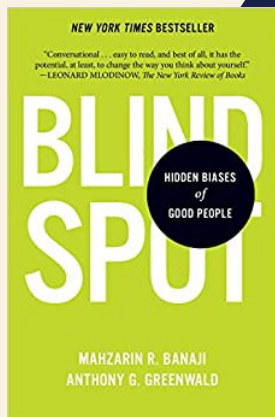
Minor Feelings: An Asian American Reckoning

by Cathy Park Hong - A memoir that explores the experiences of Asian Americans in the United States and challenges the model minority myth.
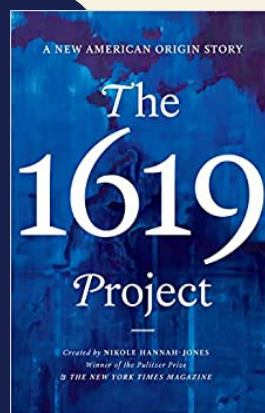
Blindspot: Hidden Biases of Good People

by Mahzarin Banaji and Anthony Greenwald - This book explores how unconscious biases can affect our attitudes and behaviors towards others.

The 1619 Project

by Nikole Hannah-Jones - This book explores the history of slavery in America and argues that slavery and its legacy have shaped nearly every aspect of American society, from politics and economics to culture and education.

The Color of Law: A Forgotten History of How Our Government Segregated America

by Richard Rothstein - This book examines how U.S. government policies have contributed to racial segregation in housing and other areas.